

MINDING THE **[[GENDER PAY]]** GAP

The **Gender Pay Gap** is the disparity among salaries for men and women. This issue is widespread and persists even when controlling for factors like experience, industry, and job level. Take a look at the facts and figures on DDP's Advocacy page to familiarize yourself with the issue.

Below are several resources DDP has found and put together to remain informed and support dialogue surrounding this issue.

General Information about the Gender Pay Gap

- [The State of the Gender Pay Gap 2020 \(PayScale\)](#)
- [3 Long-Term Effects of the Gender Pay Gap \(Mic\)](#)
- [8 Surprising Facts about the Gender Pay Gap \(American Association of University Women\)](#)
- [Quantifying America's Gender Wage Gap by Race/Ethnicity \(National Partnership for Women & Families\)](#)
- [The narrowing, but persistent, gender gap in pay \(Pew Research Center\)](#)

The Gender Pay Gap in the Arts

- [The pay inequality ruling women in the arts \(The Economist\)](#)
- [Women in Arts Earn \\$20,000 Less Than Men, Study Finds \(Billboard\)](#)
- [The Gender Wage Gap In The Arts \(NPR Morning Edition\)](#)

The Gender Pay Gap in the Gig Economy

- [The Gender Earnings Gap in the Gig Economy: Evidence from over a Million Rideshare Drivers \(Stanford\)](#)
- [A Penny for Her Thoughts? Women in the Gig Economy Struggle to Get Paid \(Glamour Magazine\)](#)

Advocacy & Legislation

- [Pay Equity & Discrimination \(Institute for Women's Policy Research\)](#)
- [AAUW Issues: Equal Pay \(American Association of University Women\)](#)
- [AAUW Policy Guide to Equal Pay in the States \(American Association of University Women\)](#)
- [NWLC: Equal Pay Laws \(National Women's Law Center\)](#)
- [Women Deserve Equal Pay \(National Organization for Women\)](#)