

Dance Data Project® Data Byte

2024+ Leadership Transitions

Dance Data Project®'s fifth annual Leadership Transitions Data Byte details changes among artistic directors, executive directors, resident choreographers, associate artistic directors, and school directors at international and U.S.-based ballet companies, contemporary/modern companies, prominent schools/conservatories, dance venues, and dance festivals which occurred in 2024 or have been announced for 2025 and later.

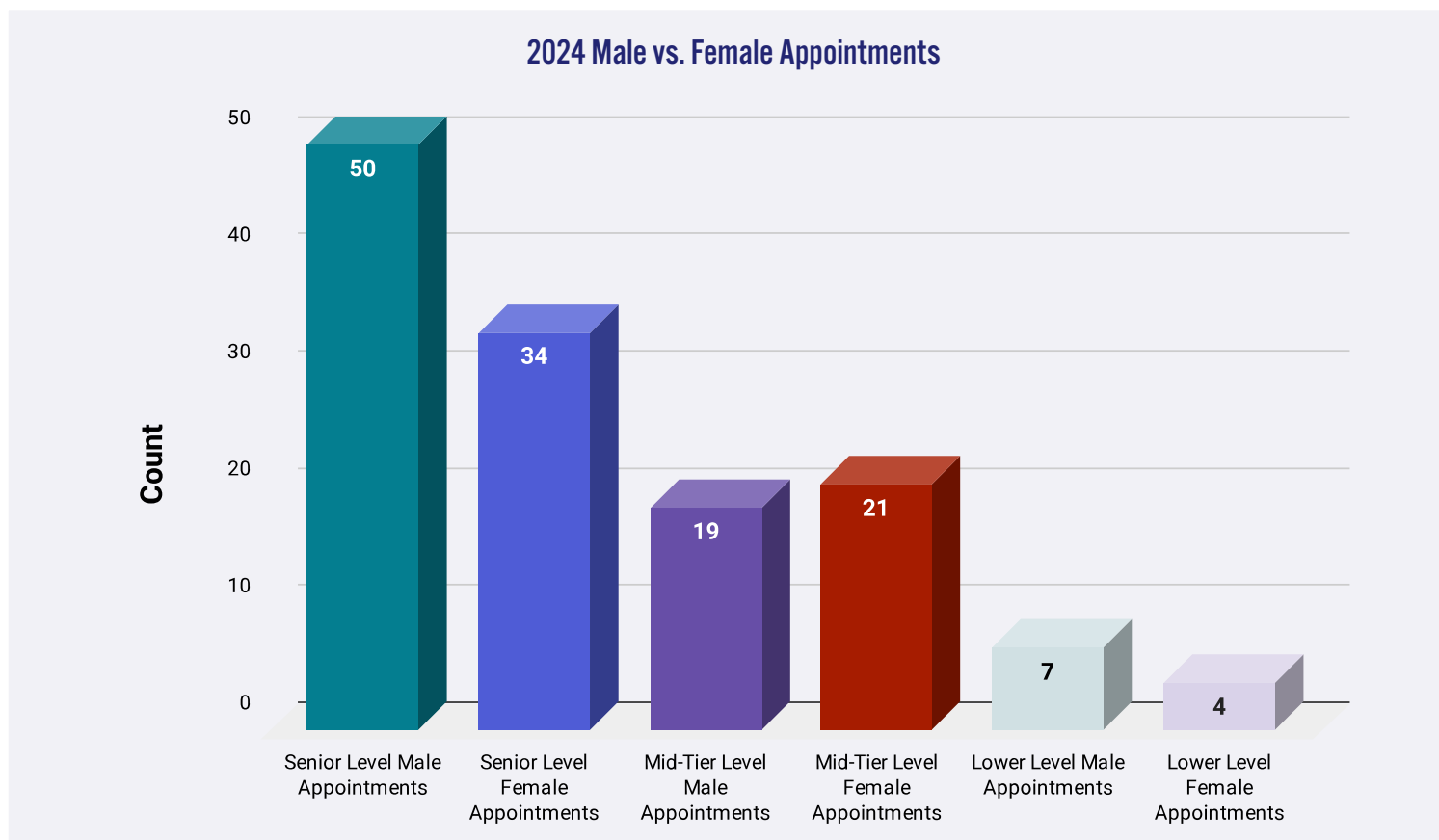
In efforts to continuously expand DDP's analysis of the dance landscape, this year's Data Byte includes rehearsal directors for the first time, as well as an evaluation and comparison of tenure length of departing high-level leaders.

In line with past iterations, this year's Data Byte also highlights directors who began as interim/acting directors and are now or will be promoted into a permanent leadership role between 2024 and 2025. DDP notes that not all announcements contain information regarding predecessors, successors, and/or current searches in a given role. In instances where a successor has not been announced, DDP has marked the section as "Unknown" and used an asterisk (*) to indicate whether an international or national search for a new director is active.



Overall Evaluation of 2024 Male vs. Female Leadership Appointments¹

In senior leadership² positions such as Artistic Director, and Executive Director, there were 34 female and 50 male appointments. In mid-tier leadership positions³ such as Resident Choreographer, Associate/ Assistant Artistic Director, and School Director there were 21 female and 19 male appointments. In lower level leadership⁴ positions such as rehearsal director, there were 4 female and 7 male appointments.



- ¹ The use of the terms "Senior Leadership", "Mid-Tier Leadership" and "Lower Level Leadership" are approximate and may not reflect absolute accuracy in all cases.
- ² Senior Leadership Positions refer to positions which hold power to commission, allocate funding, determine pay, etc. Examples of primary leadership roles include Artistic Director and Executive Director positions.
- ³ Mid-Tier Leadership Positions refer to positions which oversee a certain department. For example, a school director may not have the authority to commission new works for the company as a whole, but can hire teachers and oversee the effective running of the school. Other examples of mid-tier leadership include resident choreographer, and associate artistic director positions.
- ⁴ Lower Level leadership Positions refer to positions which require less training and overall education, these may come in the form of a former principal dancer returning after their retirement to be a rehearsal director, or an artistic associate.

2024+ Leadership Transitions

2023 – 2024 Comparative Analysis

Between the 2023 and 2024 Data Bytes, artistic director transitions have decreased from 66 to 55 across companies globally. In 2023, there were a total of 41 male artistic director appointments and 22 female artistic director appointments. In 2024, 38 male artistic directors and 14 female artistic directors were announced. **Altogether, male artistic director appointments have decreased by 7% and female artistic director appointments have decreased by 36%.**

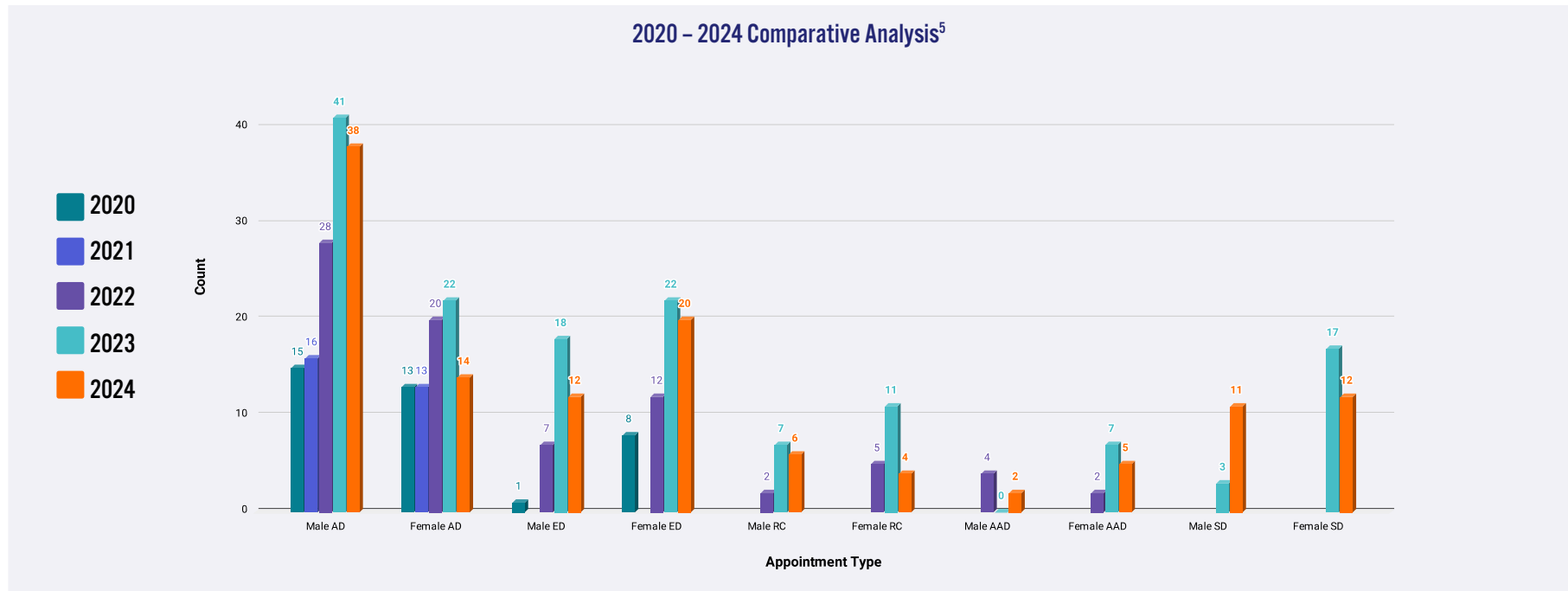
From 2023 to 2024, executive director transitions have decreased from 43 to 36 across companies globally. In 2023, there were a total of 18 male executive director appointments and 22 female executive director appointments. In 2024, there were 12 male executive directors and 20 female executive directors announced. Altogether, male executive director appointments have decreased by 33% and female executive director appointments have decreased by 9%.

From 2023 to 2024, resident choreographer transitions have decreased from 20 to 10 across companies globally. In 2023, there were a total of 7 male resident choreographer appointments and 11 female resident choreographer appointments. In 2024, 6 male resident choreographers and 4 female resident choreographers were announced. Altogether, male resident choreographer appointments have decreased by 14% and female resident choreographer appointments have decreased by 64%.

From 2023 to 2024, associate artistic director transitions have stayed equal at 8 transitions across companies globally. In 2023, there were a total of 0 male associate artistic director appointments and 7 female associate artistic director appointments. In 2024, there were 2 male associate artistic directors announced and 5 female associate artistic directors announced. Altogether, male associate artistic director

appointments have increased by 100% and female associate artistic director appointments have decreased by 29%.

From 2023 to 2024, school director transitions have increased from 20 to 24 across companies globally. In 2023, there were a total of 3 male school director appointments and 17 female school director appointments. In 2024, there were 11 male school director appointments and 12 female school director appointments. Altogether, male school director appointments have increased by 267%, and female school director appointments have decreased by 29%.

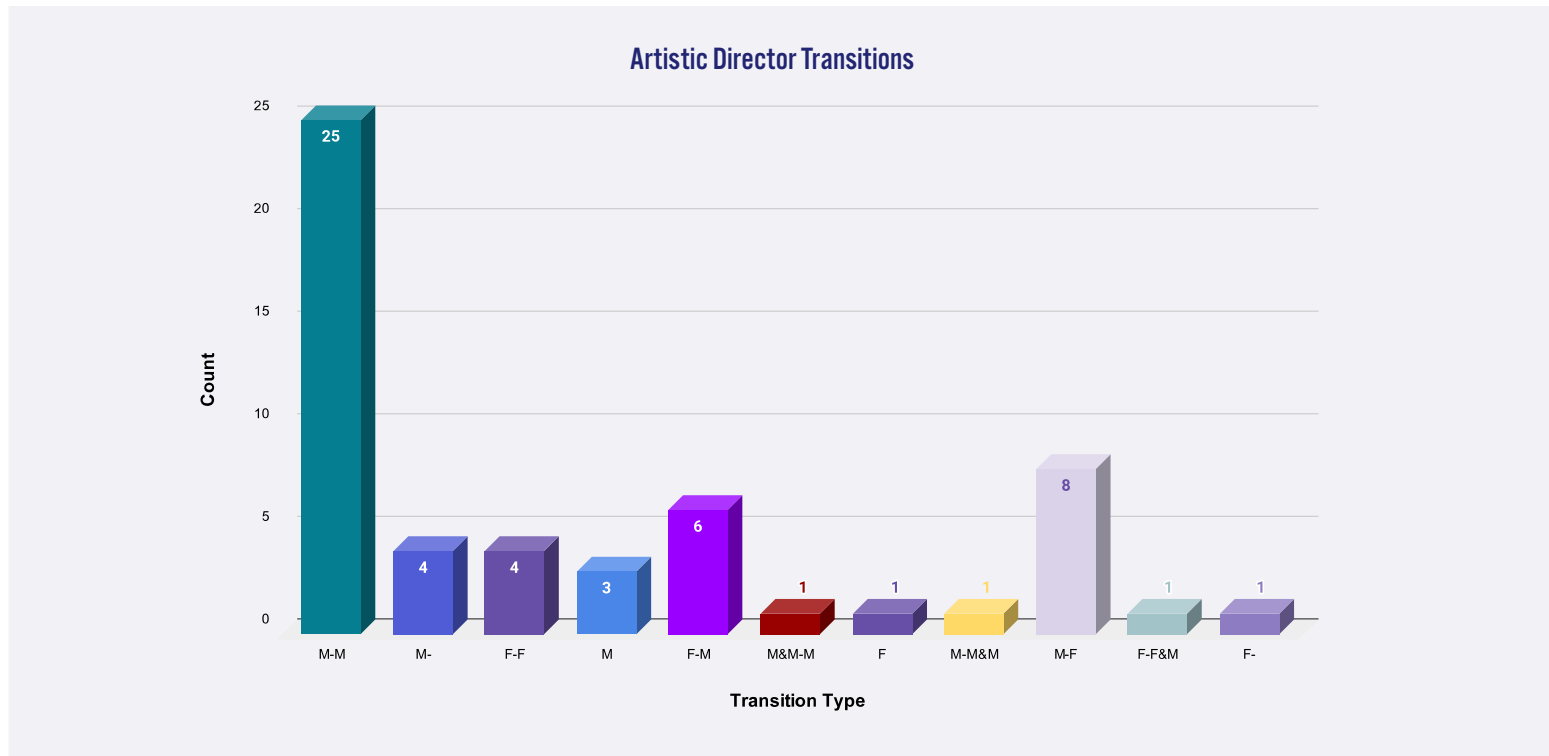


⁵ For more information about 2022 vs. 2023 comparative data refer to DDP's [2023+ Leadership Transitions Data Byte](#)

2024+ Artistic Director Transitions

There were 55 artistic director⁶ transitions that occurred or were announced in 2024. Of these 55 transitions, there were 38 male artistic director appointments and 14 female artistic director appointments. There were 2 transitions to co-directors, one transition was to a male+male team and one female+male team. The leadership transitions are as follows:

- 25 Male-Male
- 8 Male-Female
- 4 Female-Female
- 6 Female-Male
- 5 Male Predecessor -unknown successor
- 1 Female Predecessor - unknown successor
- 1 Female appointment (no predecessor found)
- 3 Male appointments (no predecessor found)
- 1 Male & Male-Male transition
- 1 Female-Male & Female
- 1 Male-Male & Male



⁶ The following alternative titles to artistic director were included: artistic producer, ballet director, dance artistic director, and director.

2024+ Leadership Transitions

AD Transitions Table

Organizations are ordered chronologically by date of leadership change.

NOTE: All sections marked “Unknown” are unknown as of 12/18/24. An asterisk (*) indicates that a national or international search for a new director has been announced.

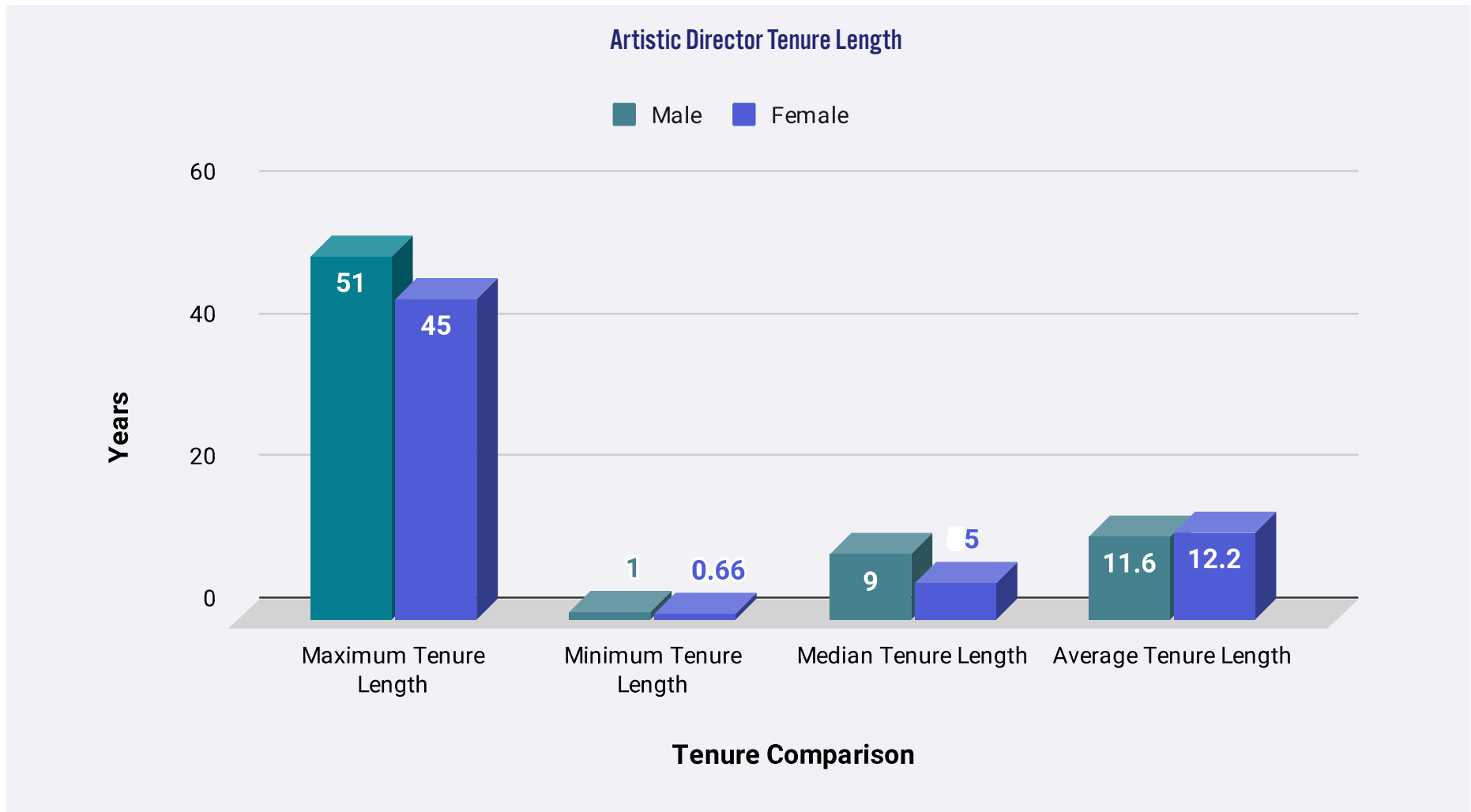
Organization	Region	Departing Artistic Director		Tenure of Departing Artistic Director	Appointed Artistic Director		Date of Change*
Alberta Ballet	INTNTL	Christopher Anderson	MALE	1.5 Years	Francesco Ventriglia	MALE	1/1/24
Royal Winnipeg Ballet	INTNTL	André Lewis	MALE	N/A	Unknown*	Unknown	1/2024
West Australian Ballet	INTNTL	Aurélien Scannella	MALE	10 Years	David McAllister (Guest Artistic Director)	MALE	1/2024
Malashock Dance	USA	John Malashock	MALE	36 Years	Christopher Kai Morgan	MALE	1/1/24
Dayton Dance Initiative	USA	Jocelyn Watson	FEMALE	5 years	Jennifer Sydor	FEMALE	1/1/2024
Cape Town City Ballet	INTNTL	Debbie Turner	FEMALE		David Nixon	MALE	1/24/24
Cleveland Ballet	USA	Cynthia Graham	FEMALE	3 weeks	Timour Bourtassenkov	MALE	2/2/24
Theater Cörlitz	INTNTL	Dan Pelleg and Marko E. Weigert	MALE & MALE	13 Years	Massimo Gerardi	MALE	2/12/24
Ballet Pensacola	USA	Darren McIntyre	MALE	3 Years	Stéphano Candreva	MALE	2/16/24
Santiago Ballet	INTNTL	Luis Ortigoza	MALE	2 Years	Cesar Morales	MALE	3/1/24
Busan Opera House	INTNTL	N/A	N/A	N/A	Kim Joo-Won	FEMALE	3/4/24
Bejart Ballet	INTNTL	Gil Roman	MALE	17 Years	Julien Favreau	MALE	4/30/24
Ballett am Rhein	INTNTL	Demis Volpi	MALE	4 Years	Raphael Coumes-Marquet	MALE	6/1/24
Smuin Contemporary Ballet	USA	Celia Fushille	FEMALE	17 Years	Amy Seiwert	FEMALE	6/1/24
BalletMet	USA	Edwaard Liang	MALE	11 Years	Remi Wörtmeyer	MALE	6/13/24
Aalto Ballett Essen	INTNTL	Ben Van Cauwenbergh	MALE	21 Years	Marek Túma & Armen Hakobyan	MALE & MALE	6/22/24
Ballet Arizona	USA	Ib Andersen	MALE	24 Years	Daniela Cardim	FEMALE	7/1/24
Richmond Ballet	USA	Stoner Winslett	FEMALE	44 Years	Ma Cong	MALE	7/1/24
Dallas Black Dance Theater	USA	Melissa M. Young	FEMALE	5 Years	Unknown	Unknown	7/1/24
Ballet de Barcelona Second Company	INTNTL	N/A	N/A	N/A	Domenico Luciano	MALE	7/10/24
Ballet Edmonton	INTNTL	Wen Wei Wang	MALE	6 Years	Kirsten Wicklund	FEMALE	8/1/24
The Tallahassee Ballet	USA	Tyrone Brooks	MALE	10 Years	Meagan Helman	FEMALE	8/1/24
Ballet Hartford	USA	Leyna Doran	FEMALE	5 years	Claire Kretschmar	FEMALE	8/1/24
Hamburg Ballet	INTNTL	John Neumeier	MALE	51 Years	Demis Volpi	MALE	8/1/24
Scapino Ballet Rotterdam	INTNTL	Ed Wubbe	MALE	33 Years	Nanine Linning	FEMALE	8/1/24
Queensland Ballet	INTNTL	Leanne Benjamin	FEMALE	8 Months	Greg Horsman (Acting AD)	MALE	8/2/24
Paris Opera Junior Ballet	INTNTL	N/A	N/A	N/A	José Martinez	MALE	9/1/24
National Ballet of Portugal	INTNTL	Carlos Prado	MALE	3 Years	Fernando Duarte	MALE	9/1/24
Compañía Nacional de Danza	INTNTL	Joaquín de Luz	MALE	5 Years	Muriel Romero	FEMALE	9/1/24
Ballet de l'Opéra Grand Avignon	INTNTL	Émilio Calcagno	MALE	3 Years	Martin Harriague	MALE	9/1/24

Organization	Region	Departing Artistic Director		Tenure of Departing Artistic Director	Appointed Artistic Director		Date of Change*
Columbia Classical Ballet	USA	Brooklyn Mack	MALE	3 Years	Joseph Phillips	MALE	9/30/24
Fall for Dance North	INTNTL	Ilter Ibrahimof	MALE	10 Years	Robert Binet	MALE	10/1/24
Jennifer Muller/The Works	USA	Jennifer Muller	FEMALE	45 Years	Rosie Lani Fiedelman and Duane Gosa	FEMALE, MALE	10/24/24
Royal Danish Ballet	INTNTL	Nikolaj Hübbe	MALE	16 Years	Amy Watson	FEMALE	10/31/24
Teatro Colón	INTNTL	Mario Galizzi	MALE	2 Years	Julio Bocca	MALE	11/12/24
Conflux Dance Theater	USA	Angelica Burgos	FEMALE	2 Years	N/A	N/A	12/1/24
Cincinnati Ballet	USA	Cervilio Miguel Amador (INTERIM)	MALE	N/A	Cervilio Miguel Amador	MALE	12/16/24
City Contemporary Dance Company	INTNTL	Yuri Ng	MALE	3 Years	Sang Jijia	MALE	1/1/25
Joburg Ballet	INTNTL	Iain MacDonald	MALE		Dane Hurst (interim)	MALE	1/1/25
Alvin Ailey American Dance Theater	USA	Matthew Rushing (interim)	MALE	1.5 Years	Alicia Graf Mack	FEMALE	7/1/25
Wiener Staatsballett	INTNTL	Martin Schläpfer	MALE	5 Years	Alessandra Ferri	FEMALE	9/1/25
La Scala Ballet ⁷	INTNTL	Manuel Legris	MALE	5 Years	Unknown	Unknown	11/1/25
Staatsballett Karlsruhe	INTNTL	Bridget Breiner	FEMALE	5 Years	Raimondo Rebeck	MALE	2024/2025 season
Leipzig Ballet	INTNTL	Mario Schroder	MALE	14 Years	Rémy Fichet	MALE	2024/2025 season
Lexington Ballet	USA	Luis Dominguez	MALE	20 Years	Eric Trope	MALE	2024/2025 season
Semperoper Ballett	INTNTL	Marcelo Gomes (artistic manager)	MALE	1 Year	Kinsun Chan	MALE	2024/25 season
Ballett Dortmund	INTNTL	Xin Peng Wang	MALE	21 Years	Dr. Jaš Otrin	MALE	2025/2026 season
Hanover State Ballet	INTNTL	Christian Blossfeld	MALE	2 Years	Goyo Montero	MALE	2025/2026 season
Hagen Theater Ballet	INTNTL	Francesco Nappa	MALE	2 Years	Taulant Shehu	MALE	2025/2026 season
Nuremberg State Theater Ballet	INTNTL	Goyo Montero	MALE	17 Years	Richard Siegal	MALE	Beginning of 2025/2026 season
Thuringian State Ballet	INTNTL	Silvana Schröder	FEMALE	13 Years	Vitalij Petrov	MALE	end of 2023/2024 season
Ririe Woodbury	USA	Daniel Charon	MALE	12 Years	Unknown*	Unknown	End of Season
Theatre Basel	INTNTL	Adolphe Binder	FEMALE	2 Years	Marco Goecke	MALE	Summer 2025
Dutch National Ballet	INTNTL	Ted Brandsen	MALE	23 years	Ernst Meisner	Male	8/1/26
Royal Swedish Ballet	INTNTL	Nicolas Le Riche	MALE	8 Years	Unknown*	Unknown	Unknown

⁷ La Scala has not officially announced Legris' departure, however, Legris announced that the 2024/2025 season would be his last in the position.

Departing Artistic Director Tenure Length

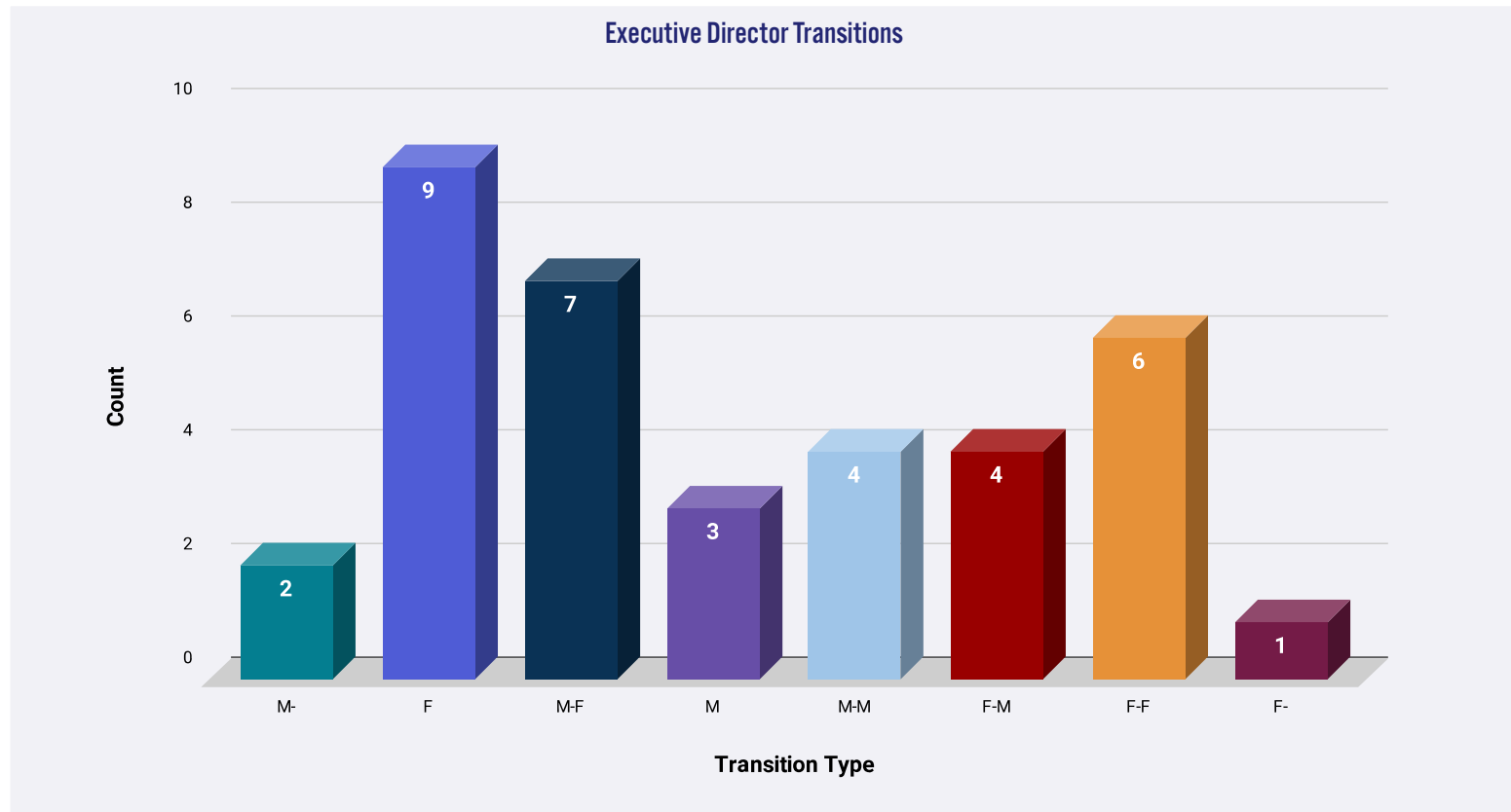
The average tenure length for departing male artistic directors is 11.6 Years. The average tenure length for departing female artistic directors is 12.2 Years. The longest Artistic Director tenure was a male tenure of 51 years. The shortest Artistic Director tenure was a female tenure of 8 months.



2024+ Executive Director Transitions

36 Executive director⁸ transitions occurred or were announced in 2024. Of these 36 transitions, there were 12 male executive director appointments and 20 female executive director appointments.⁹ The leadership transitions are as follows:

- 4 Male-Male
- 7 Male-Female
- 6 Female-Female
- 4 Female-Male
- 2 Male Predecessor -unknown successor
- 1 Female predecessor-unknown successor
- 9 Female appointments (no predecessor found)
- 3 Male appointments (no predecessor found)



⁸ The following alternative titles to executive director were included: CEO, Managing Director, and Executive Consultant

⁹ On December 23, 2024, A.I.M by Kyle Abraham announced their executive director, Sydnie Liggett-Dennis, will be departing in March 2025. Liggett-Dennis's announced departure is not included in these calculations.

2024+ Leadership Transitions

ED Transitions Table

Organizations are ordered chronologically by date of leadership change.

NOTE: All sections marked “Unknown” are unknown as of 12/18/24. An asterisk (*) indicates that a national or international search for a new director has been announced.

Organization	Region	Departing Executive Director		Tenure of Departing Executive Director	Appointed Executive Director		Date of Change
Houston Ballet	USA	James Nelson	MALE	14 Years	Unknown*	Unknown	2026
BalletCollective	USA	N/A	N/A	N/A	Cara Lonergan	FEMALE	1/1/24
Columbia Classical Ballet	USA	N/A	N/A	N/A	Dina Taylor	FEMALE	1/1/24
State Street Ballet	USA	Rodney Gustafson	MALE	30 Years	Cecily MacDougall	FEMALE	1/1/24
Brooklyn Ballet	USA	N/A	N/A	N/A	Jelani Buckner	MALE	1/10/24
Ballet Hawaii	USA	N/A	N/A	N/A	Richard Vida	MALE	2/17/24
Newport Contemporary Ballet	USA	Peter Bramante	MALE	5 Years	Danielle Genest	FEMALE	3/7/24
Cincinnati Ballet	USA	Scott Altman	MALE	7 Years	Deborah S. Brant	FEMALE	3/11/24
Cleveland Ballet	USA	Howard Bender (Interim)	MALE	3 Months	Larry Goodman	MALE	4/18/24
Orlando Ballet	USA	Cheryl Collins	FEMALE	4 Years	Jorden Morris (Interim)	MALE	5/19/24
Dorrance Dance	USA	N/A	N/A	N/A	Jenny Novac (interim)	FEMALE	6/1/24
Grand Rapids Ballet	USA	Glenn Del Vecchio	MALE	15 Years	Mary Jennings	FEMALE	6/10/24
Ballets Jazz Montréal	INTNTL	Marie-Joelle Tremblay	FEMALE	6 Years	Stéphane Labbé	MALE	6/14/24
The Australian Ballet	INTNTL	Lissa Twomey	FEMALE	1.5 Years	Sally Underwood (Interim)	FEMALE	6/20/24
National Ballet of Canada	INTNTL	Barry Hughson	MALE	10 Years	Amanda Ram (Interim)	FEMALE	6/22/24
American Ballet Theater	USA	Susan Jaffe (Interim)	FEMALE	1 Year	Barry Hughson	MALE	7/1/24
Richmond Ballet	USA	N/A	N/A	N/A	Maya Erhardt	FEMALE	7/1/24
Ballet Hartford	USA	N/A	N/A	N/A	Leyna Doran	FEMALE	8/1/24
Tallahassee Ballet	USA	Janet Pichard	FEMALE	17 Years	Lauren Hernandez	FEMALE	8/1/24

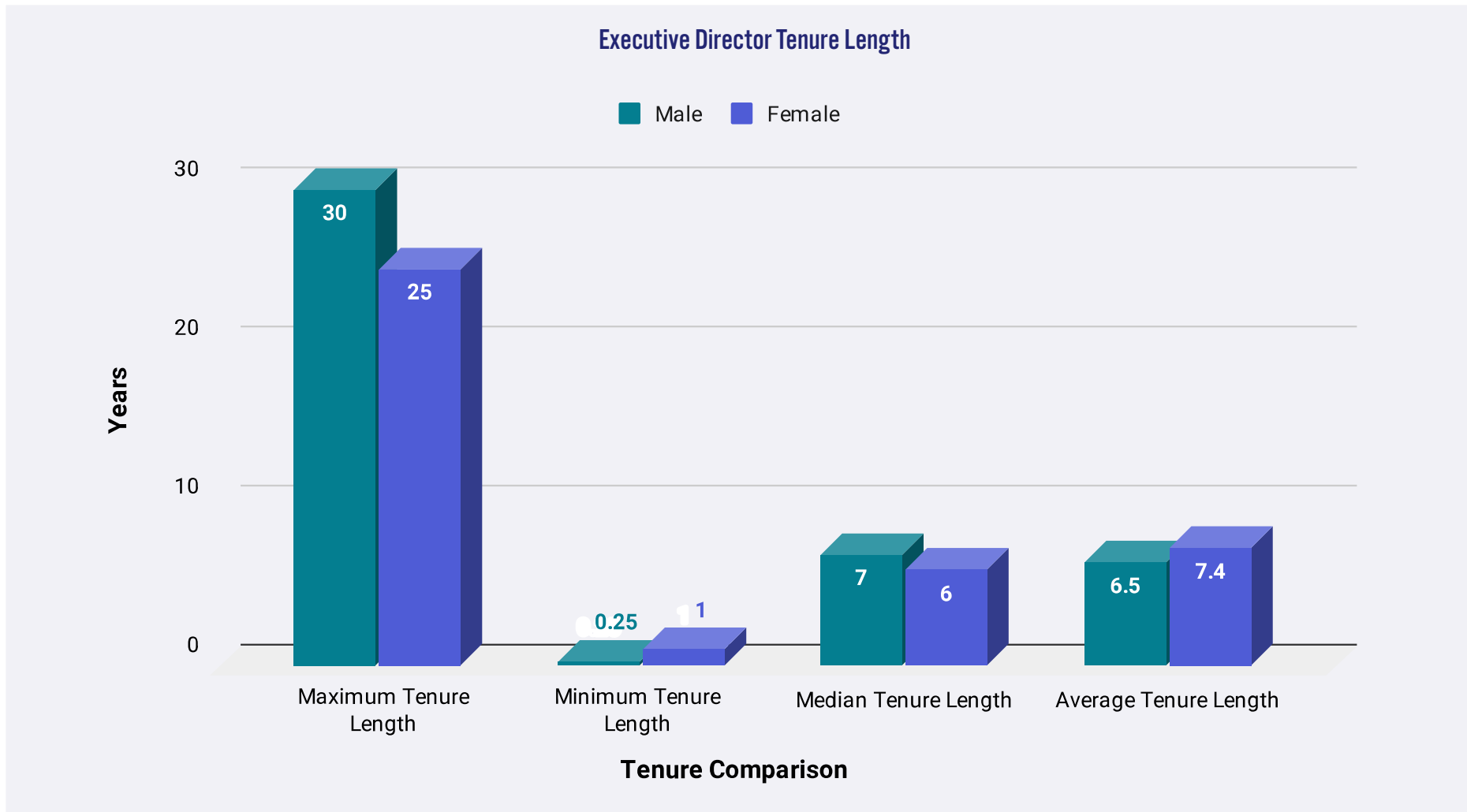
Organization	Region	Departing Executive Director		Tenure of Departing Executive Director	Appointed Executive Director		Date of Change
Urban Bush Women	USA	Tahniah Belle ¹⁰	FEMALE	1 Year	Unknown*	Unknown	N/A
Ballet Tucson	USA	N/A	N/A	N/A	Christine Peters	FEMALE	8/25/24
Ballet BC	INTNTL	Rupert Tookey (Interim)	MALE	1 Year	Kathy MacKenzie	FEMALE	9/3/24
Boca Tuya	USA	N/A	N/A	N/A	Lindsay Clipner	FEMALE	9/9/24
Canyon Concert Ballet	USA	Tim Sekiya	MALE	2 Years	Adam Chrobak	MALE	9/24/24
The Florida Ballet	USA	Martha Lemire	FEMALE	9 Years	Lisa McLatchey	FEMALE	9/30/24
Carolina Ballet Theatre	USA	Michele Weathers	FEMALE	6 Years	Roberta Phillips	FEMALE	10/11/24
Orlando Ballet	USA	Jorden Morris (Interim)	MALE	5 Months	Bradley W. Renner	MALE	10/14/24
BODYTRAFFIC	USA	N/A	N/A	N/A	Lucinda Lent	FEMALE	10/23/24
The Washington Ballet	INTNTL	Karen Shepherd	FEMALE	6 Years	Jason Palmquist (Interim)	MALE	10/24/24
Peninsula Lively Arts	USA	Christine Leslie	FEMALE	25 Years	Debbie Chinn (Interim)	FEMALE	10/25/24
San Francisco Ballet	USA	Arturo Jacobus (Interim)	MALE	1.5 Year	Branislav Henselmann	MALE	11/1/24
Company SBB	USA	N/A	N/A	N/A	Andrea Salvatore	FEMALE	11/19/24
English National Ballet	INTNTL	Patrick Harrison	MALE	8 Years	Anu Giri	FEMALE	1/6/25
La Scala	INTNTL	Dominique Meyer	MALE	4 Years	Fortunato Ortombina	MALE	2/1/25
Birmingham Royal Ballet	INTNTL	Caroline Miller	FEMALE	6.5 Years	Paul James (Interim)	MALE	4/4/25
Ballet Idaho	USA	Garrett Anderson ¹¹	MALE	N/A	Unknown*	Unknown	N/A

¹⁰ Belle is listed as 'Acting Executive Director' on the Urban Bush Women website. Also on the website is the job posting for the Executive Director position.

¹¹ Garrett Anderson is currently serving as artistic and Executive Director of the company. The job posting for Executive Director of the company is live on Management Consultants for the Arts Website.

Departing Executive Director Tenure Length

The average tenure length for departing male executive directors is 6.5 Years. The average tenure length for departing female executive directors is 7.4 Years. The longest Executive Director tenure was a male tenure of 30 years. The shortest Executive Director tenure was a male tenure of 3 months.



2024+ Leadership Transitions

2024+ Resident Choreographer Transitions

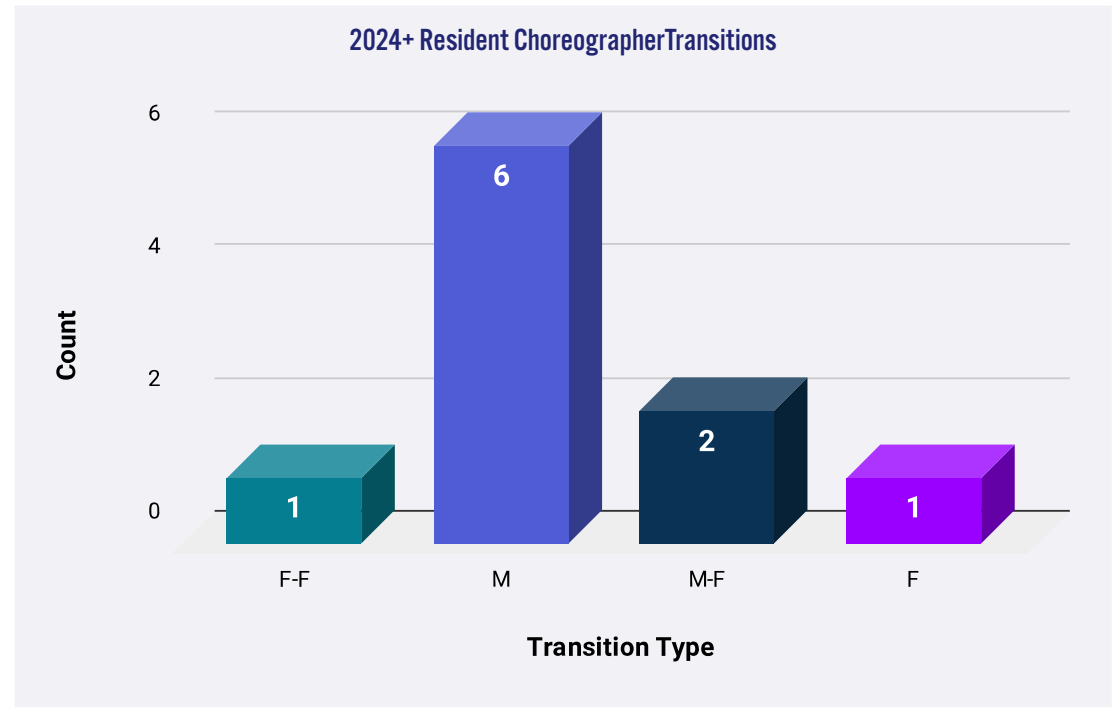
There were 10 resident choreographer¹² transitions that occurred or were announced in 2024. Of these 10 transitions, there were 6 male resident choreographer appointments and 4 female resident choreographer appointments. The leadership transitions are as follows:

- 2 Male-Female
- 1 Female-Female
- 1 Female appointment (no predecessor found)
- 6 Male appointments (no predecessor found)

Organizations are ordered chronologically by date of leadership change.

NOTE: All sections marked "Unknown" are unknown as of 12/18/24. An asterisk (*) indicates that a national or international search for a new director has been announced.

Organization	Region	Departing Resident Choreographer		Tenure of Departing Artistic Director	Appointed Resident Choreographer		Date of Change
Australian Ballet	INTNTL	Alice Topp	FEMALE	5 Years	Stephanie Lake	FEMALE	1/1/24
Oakland Ballet Company	USA	N/A	N/A	N/A	Phil Chan	MALE	5/31/24
Ballett am Rhein	INTNTL	Demis Volpi	MALE	4 Years	Bridget Breiner	FEMALE	6/1/24
Gauthier Dance	INTNTL	N/A	N/A	N/A	Barak Marshall	MALE	7/15/24
Pacific Northwest Ballet	USA	Alejandro Cerrudo	MALE	3 Years	Jessica Lang	FEMALE	8/1/24
BODYTRAFFIC	USA	N/A	N/A	N/A	Trey McIntyre	MALE	10/23/24
Paul Taylor Dance Company	USA	N/A	N/A	N/A	Robert Battle	MALE	11/7/24
Dutch National Ballet	INTNTL	N/A	N/A	N/A	Alexei Ratmansky	MALE	11/21/24
Ballett Dortmund	INTNTL	N/A	N/A	N/A	Annabelle Lopez Ochoa	FEMALE	5/28/25
Ballett Dortmund	INTNTL	N/A	N/A	N/A	Edward Clug	MALE	2025/2026 season



¹² The following alternatives titles to Resident Choreographer were included: Artist in Residence, In-House Choreographer, Choreographer in Residence, House Choreographer, and Associate Artist

2024+ Leadership Transitions

2024+ Associate Artistic Director Transitions

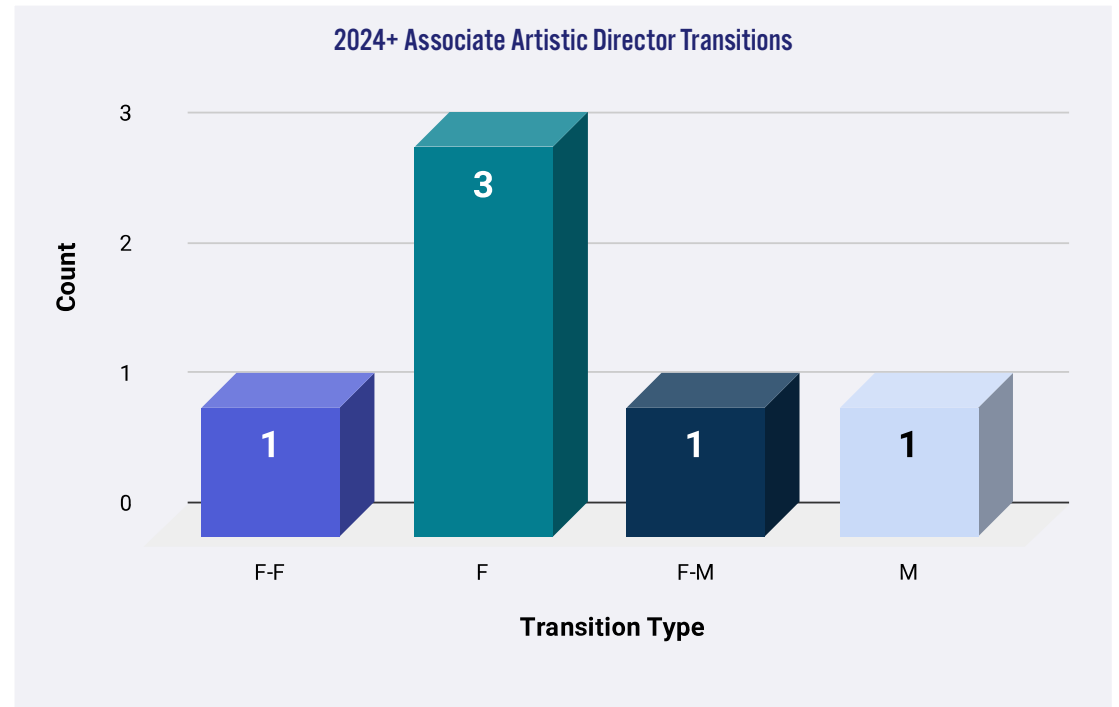
7 associate artistic director transitions occurred or were announced in 2024. Of these 8 transitions, there were 2 male associate artistic director appointments announced and 5 female associate artistic director appointments. The leadership transitions are as follows:

- 1 Female-Female
- 1 Female-Male
- 3 Female appointments (no predecessor found)
- 1 Male appointment (no predecessor found)
- 1 Female predecessor-unknown successor

Organizations are ordered chronologically by date of leadership change.

NOTE: All sections marked "Unknown" are unknown as of 12/20/2024. An asterisk (*) indicates that a national or international search for a new director has been announced.

Organization	Region	Departing Associate Artistic Director		Tenure of Departing Associate Artistic Director	Appointed Associate Artistic Director		Date of Change
Australian Ballet	INTNTL	Alice Topp	FEMALE	5 years	Stephanie Lake	FEMALE	1/1/24
Jacobs Pillow	USA	N/A	N/A	N/A	Kim Chan	FEMALE	1/22/24
Ate9 Dance Company	USA/INTNTL	N/A	N/A	N/A	Andrea Just	FEMALE	1/30/24
San Francisco Ballet	USA	Kerry Nicholls	FEMALE	2 Years	Antonio Castilla	MALE	6/1/24
Utah Metropolitan Ballet	USA	N/A	N/A	N/A	Johnny Zhong	MALE	9/5/24
Staatsballett Karlsruhe	INTNTL	N/A	N/A	N/A	Kristina Paulin	FEMALE	2024/2025 season
Dutch National Ballet	INTNTL	Rachel Beaujean	FEMALE	9 Years	Unknown	N/A	2026



2024+ Leadership Transitions

2024+ School Director Transitions

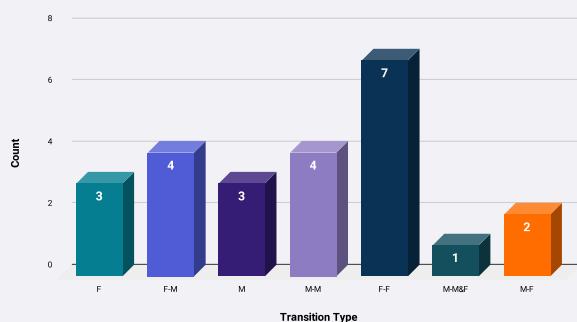
There were 24 school director¹³ transitions that occurred or were announced in 2024. Of these 24 transitions, there were 11 male school director appointments and 12 female school director appointments alongside 1 male & female appointment. The leadership transitions are as follows:

- 4 Male-Male
- 2 Male-Female
- 7 Female-Female
- 4 Female-Male
- 1 Male-Male & Female
- 3 female appointments (no predecessor found)
- 3 Male appointments (no predecessor found)

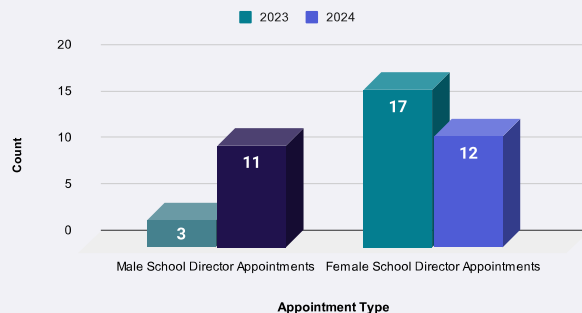
Organizations are ordered chronologically by date of leadership change.

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2024+ School Director Transitions



2023 vs 2024 School Director Appointments

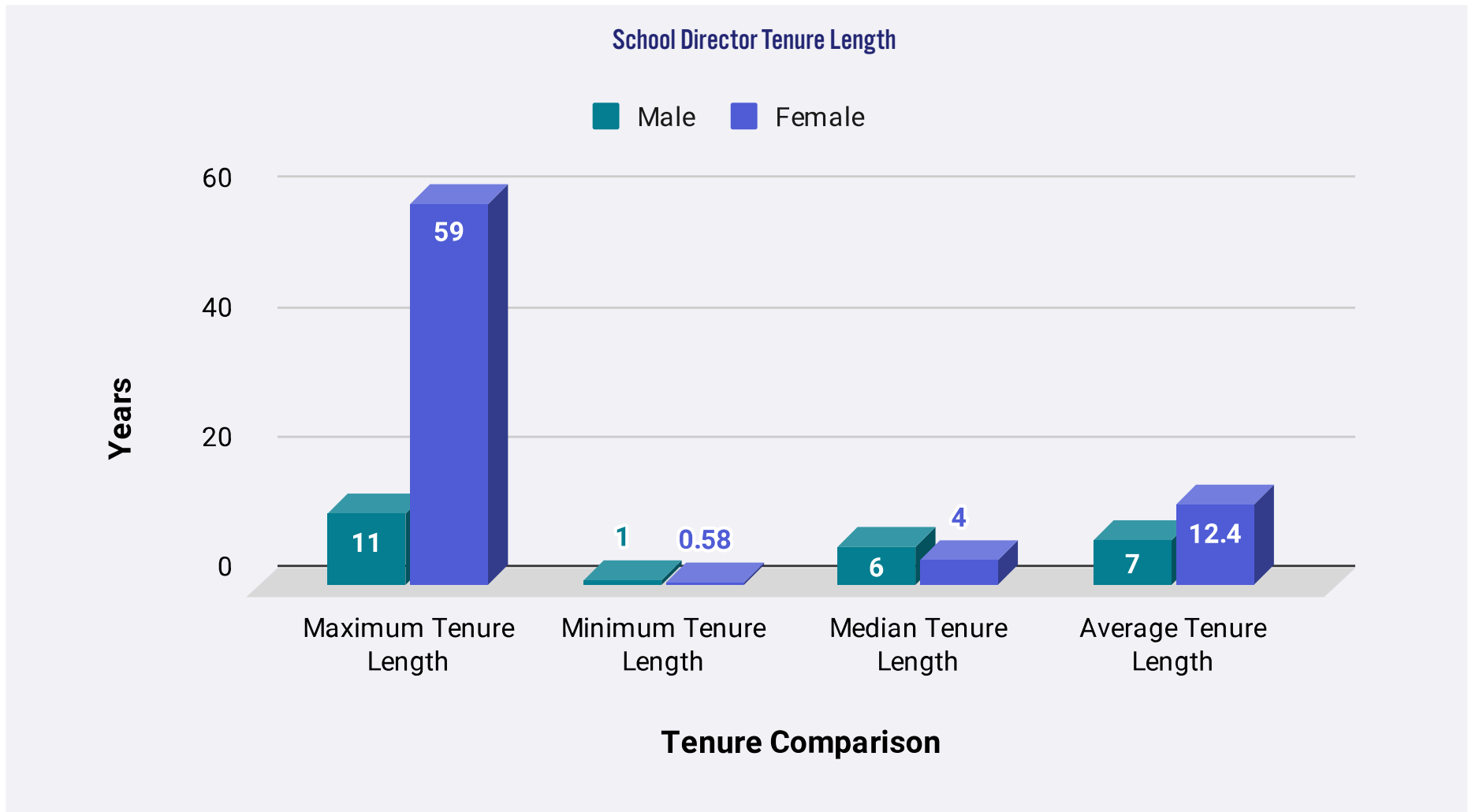


Organization	Region	Departing School Director		Tenure of Departing School Director	Appointed School Director		Date of Change
The School of FSBT at Whitehall	USA	N/A	N/A	N/A	Aynsley Inglis	FEMALE	2024
National Ballet School of Cuba	INTNTL	Ramona de Saà	FEMALE	59 Years	Dani Miguel Hernández Acosta	MALE	1/12/24
Royal Ballet School	INTNTL	N/A	N/A	N/A	Christopher Rodriguez (Interim CEO)	MALE	1/16/24
Southwest Washington Dance Center	USA	N/A	N/A	N/A	Brianna Jones	FEMALE	3/1/24
Royal Academy of Dance	INTNTL	Gerard Charles	MALE	6 Years	Alexander Campbell	MALE	4/1/24
Orlando Ballet School	USA	Phillip Broomhead	MALE	6 Years	Christopher Alloways-Ramsey	MALE	5/13/24
Australian Ballet School	INTNTL	Lisa Pavane	FEMALE	9 Years	Megan Connelly	FEMALE	5/31/24
The Washington School of Ballet	USA	Katie C. Sopoci Drake	FEMALE		Trinidad Vives	FEMALE	6/1/24
Canada's National Ballet School	INTNTL	Mavis Staines	FEMALE	35 Years	Margaret Tracey	FEMALE	6/24/24
Royal Ballet School	INTNTL	Christopher Powney	MALE	10 Years	Iain Mackay	MALE	7/1/24
Kansas City Ballet School	USA	Grace Holmes	FEMALE	10 Years	Oliver Till	MALE	7/1/24
Royal Ballet School	INTNTL	Christopher Powney	MALE	10 Years	Patrick Harrison	MALE	7/4/24
Dutch National Ballet Academy	INTNTL	N/A	N/A	N/A	Dario Elia	MALE	8/1/24
Dutch National Ballet Academy	INTNTL	N/A	N/A	N/A	Mthuzuzeli November	MALE	8/1/24
School of Nashville Ballet	USA	Nick Mullikin	MALE	1 Year	Dmitri & Jennifer Kulev	MALE & FEMALE	8/1/24
Minnesota Dance Theatre & School	USA	Elayna Waxse (Interim)	FEMALE	7 Months	Lauren Post	FEMALE	8/15/24
English National Ballet School	INTNTL	Viviana Durante	FEMALE	5 Years	Lynne Charles	FEMALE	9/1/24
Boston Ballet School PD	USA	Miranda Weese (INTERIM)	FEMALE	3 Years	José Martin Trujillo	MALE	9/3/24
Indianapolis School of Ballet	USA	N/A	N/A	N/A	Lauren Fadeley Veyette	FEMALE	10/9/24
Canyon Concert Ballet	USA	Anneke De Jong (interim)	FEMALE	10 Months	Brandon Welch	MALE	10/11/24
The Colburn School: Trudi Zipper Dance Institute	USA	Margaret Tracey	FEMALE	1 Year	Janie Taylor	FEMALE	2024/2025 school year
San Francisco Ballet School	USA	Patrick Armand	MALE	11 Years	Grace Maduell Holmes	FEMALE	1/1/24
Cincinnati Ballet's Otto M. Budig Academy	USA	Jodie Gates	FEMALE	1 Year	Blanca Huertas-Agnew	FEMALE	1/1/24
Wiener Staatsoper Ballet Academy	INTNTL	Martin Schläpfer	MALE	5 Years	Alessandra Ferri	FEMALE	9/1/25

¹³ The following alternative titles for School Director were included: School Artistic Director and Head of School.

Departing School Director Tenure Length

The average tenure length for departing male school directors is 7 Years. The average tenure length for departing female school directors is 12.4 Years. The longest School Director tenure was a female tenure of 59 years. The shortest School Director tenure was a female tenure of 7 months.



2024+ Leadership Transitions

2024+ Rehearsal Director Transitions

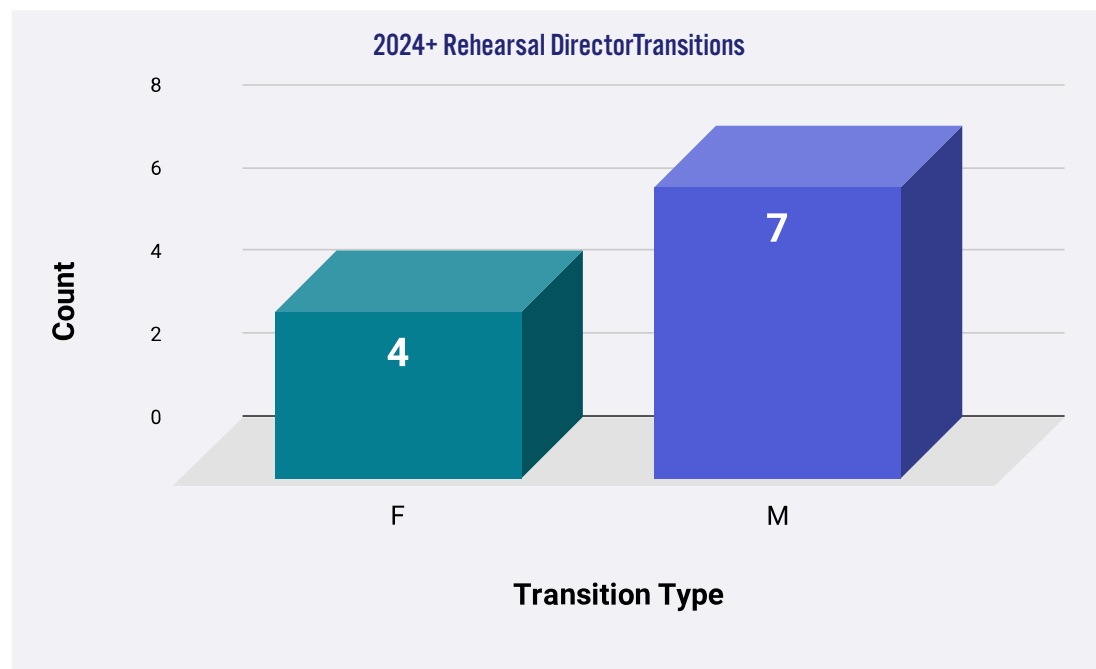
There were 11 rehearsal director transitions that occurred or were announced in 2024. Of these transitions, there were 7 male rehearsal director appointments and 4 female rehearsal director appointments.¹⁴ The leadership transitions are as follows:

- 7 Male appointments (no predecessor found)
- 4 Female appointments (no predecessor found)

Organizations are ordered chronologically by date of leadership change.

NOTE: All sections marked "Unknown" are unknown as of 12/18/24. An asterisk (*) indicates that a national or international search for a new director has been announced.

Organization	Region	Predecessor	Appointed Rehearsal Director	Date of Change		
Ate9 Dance Company	USA/ INTNTL	N/A	N/A	Rebecah Goldstone	FEMALE	1/30/24
Alberta Ballet	INTNTL	N/A	N/A	Brian Waldrep	MALE	8/1/24
Pacific Northwest Ballet	USA	N/A	N/A	Jonathan Porretta	MALE	8/6/24
Pacific Northwest Ballet	USA	N/A	N/A	Nancy Crowley	FEMALE	8/13/24
Philadelphia Ballet	USA	N/A	N/A	Laura Bowman Goldstein	FEMALE	8/28/24
Dance Kaleidoscope	USA	N/A	N/A	Sean Aaron Carmon	MALE	9/10/24
BODYTRAFFIC	USA	N/A	N/A	Joan Rodriguez	MALE	10/23/24
BODYTRAFFIC	USA	N/A	N/A	Katie Garcia	FEMALE	10/23/24
Alabama Ballet	USA	N/A	N/A	Jon Upleger	MALE	10/24/24
Indianapolis Ballet	INTNTL	N/A	N/A	Francis Veyette	MALE	1/1/25
Ballet Des Moines	USA	N/A	N/A	Joshua Bodden	MALE	2024/2025 season



¹⁴ Rehearsal Director transitions are not often framed as succeeding or replacing another rehearsal director.

Methodology

DDP sourced leadership transitions primarily through company websites, social media, company press releases, and news articles. In preparation for this Data Byte and in an effort to be as comprehensive as possible DDP also reached out actively through social media asking for submissions of leadership transitions.

While every measure is taken to avoid error, DDP acknowledges the possibility of error appearing in the data obtained. DDP strives for accuracy and is open to correcting any mistakes that may have occurred.